Houston Area HIV Services Ryan White Planning Council Office of Support

2223 West Loop South, Suite 240, Houston, Texas 77027 713 572-3724 telephone; 713 572-3740 fax

www.rwpchouston.org

MEMO

To: 2016 Members, Operations Committee

Ruth Atkinson, Co-Chair
Curtis Bellard, Co-Chair
Connie Barnes
Gene Ethridge

Arlene Johnson
Tana Pradia
Teresa Pruitt
David Watson

Tracy Gorden

Copy: Steven Vargas David Benson

Carin Martin Melody Barr

Yvette Garvin

From: Tori Williams

Date: Monday, Tuesday, May 17, 2016

Re: Meeting Announcement

Please note that there will be a meeting of the Operations Committee. Details are as follows:

Operations Committee Meeting

Tuesday, May 17, 2016

11:00 am How To Best Meet the Need Blue Book Meeting

11:30 am Committee Meeting

2223 W. Loop South, Suite 240

Houston, TX 77027

Lunch will be provided

Please call Eric Moreno, Assistant Coordinator, to RSVP even if you cannot attend. He can be reached by telephone at 713-572-3724, or by responding to one of his email reminders. And, if you have questions for your committee mentor, do not hesitate to contact David at:

• David Watson, 832 393-4757, david.watson2@houstonx.gov

We look forward to seeing you next week.

Houston Area HIV Services Ryan White Planning Council

Operations Committee Meeting

11:00 am, Tuesday, May 17, 2016 Meeting Location: 2223 W. Loop South, Suite 240 Houston, Texas 77027

AGENDA

* = Handout to be distributed at the meeting

I. Call to Order

Ruth Atkinson and Curtis Bellard, Co- Chairs

- A. Moment of Reflection
- B. Adoption of the Agenda
- C. Adoption of the Minutes

II. Public Comments and Announcements

(NOTE: If you wish to speak during the Public Comment portion of the meeting, please sign up on the clipboard at the front of the room. No one is required to give his or her name or HIV/AIDS status. When signing in, guests are not required to provide their correct or complete names. All meetings are audio taped by the Office of Support for use in creating the meeting minutes. The audiotape and the minutes are public record. If you state your name or HIV/AIDS status it will be on public record. If you would like your health status known, but do not wish to state your name, you can simply say: "I am a person with HIV/AIDS", before stating your opinion. If you represent an organization, please state that you are representing an agency and give the name of the organization.

- III. How To Best Meet the Need Workgroup Meeting
 - A. 2017 2018 Blue Book
 - 1. General Information
 - 2. Proposed Budget
 - B. The How To Best Meet the Need Workgroup Meeting Adjourns
- IV. New Business
 - A. Recommendations from the How To Best Meet the Need Workgroup
 - B. FY 2017 Council Support Budget
 - 1. Policy for Approving the Council Support Budget
 - 2. Current FY 2016 Council Support Budget
 - 3. Proposed Updates to the FY 2016 Council Support Budget
 - 4. Proposed FY 2017 Council Support Budget
 - C. Co-sponsorship for an HIV Testing and Prevention Workshop Tori Williams targeting private physicians on August 13, 2016
 - D. Quarterly Committee Report
- V. Announcements
- VI. Adjourn
- VI. Members meet with Committee Mentor

David Watson

Houston Area HIV Services Ryan White Planning Council

Operations Committee Meeting

11:00 a.m., Thursday, March 15, 2016 Meeting Location: 2223 W. Loop South, Suite 240; Houston, Texas 77027

MINUTES

MEMBERS PRESENT	MEMBERS ABSENT	OTHERS PRESENT
Ruth Atkinson, Co-Chair	Gene Ethridge	Staff
Curtis Bellard, Co-Chair	Arlene Johnson	Tori Williams, Director
Connie Barnes		Eric Moreno, Assistant Coordinator
Tracy Gorden		
Tana Pradia		
Teresa Pruitt		
David Watson		

Call to Order: Ruth Atkinson, Co-Chair, called the meeting to order at 11:10 a.m. and asked for a moment of reflection.

Adoption of the Agenda: <u>Motion #1</u>: it was moved and seconded (Pruitt, Barnes) to adopt the agenda with two additional items: III.D. Council Training and III.E. Project LEAP Recruitment. **Motion carried unanimously.**

Adoption of the Minutes: <u>Motion #2</u>: it was move and seconded (Pruitt, Barnes) to approve the February 16, 2016 minutes. Motion carried unanimously.

Public Comment: None.

Critique the 2016 Council Orientation: Harbolt summarized the results of the 2016 Council Orientation Evaluation. Moreno will secure Trevisio Restaurant for the 2017 Council Orientation.

Update on Open Meetings Act Training: T. Williams stated the link to access the training video has changed. Moreno has issued a reminder email to those Planning Council members who have not submitted a training certificate. The deadline for all members to complete the training is March 31, 2016.

Conflict of Interest: T. Williams explained that David Benson has retired from Harris County but he would like to keep his seat on the Planning Council. The County Judge is agreeable with this request.

Conflict of Interest: Work Products: The committee reviewed a list of Council work products and determined if conflict of interest relates to each product. See attached. <u>Motion #3</u>: it was moved and seconded (Pradia, Pruitt) to approve the Council Work Product Worksheet. Motion carried unanimously.

Council Training: Staff recommended that the Planning Council have training regarding the needs of the Transgender Community. Committee members agreed with the suggestion so Williams will ask Lou Weaver to present general information and then facilitate a panel of transgender individuals. Members also agreed with a suggestion that the Council invite Dr. Patel to give a presentation on PrEP.

Project LEAP Recruitment: Williams explained that Planning Council and external committee members must be clear that we are guests when recruiting Project LEAP applicants at Ryan White funded clinics and other facilities.

Announcements: R. Atkinson informed the committee that their April committee meeting is cancelled so that members can participate in the *How To Best Meet the Need process*. T. Williams explained the workgroup schedule for *How To Best Meet the Need meetings*.

Adjournment: <u>Motion 4#</u>: it was move and seconded (Pruitt, Barnes) to adjourn the meeting at 12:15 p.m. **Motion carried unanimously.**

Submitted by:		Approved by:		
Tori Williams, Director	Date	Committee Chair	Date	

2016 Operations Committee Voting Record for 03/15/16

Scribe: Moreno C: Chaired the meeting	meeting	Motion #1 Agenda Carried		Motion #2 Minutes Carried		Motion #3 Conflict of Interest Chart Carried		Motion #4 Adjournment Carried					
MEMBERS	Absent from meeting	ABSTAIN	YES	NO	ABSTAIN	YES	ON	ABSTAIN	YES	NO	ABSTAIN	YES	NO
Curtis Bellard, Co-Chair													
Ruth Atkinson, Co-Chair		C			C			C			C		
Connie Barnes			X			X			X			X	
Gene Ethridge	X												
Tracy Gorden			X			X			X			X	
Arlene Johnson	X												
Kevin Moore			X			X			X			X	
Tana Pradia			X			X			X			X	
Teresa Pruitt									X			X	
David Watson			X			X			X			X	

Budget for the 2017 - 2018 Blue Book

*The exact cost of reproducing the 2017 - 2018 Blue Book is not available at this time since the largest budget item, printing costs, fluctuates with the price of oil/ink.

Budget for the 2017 – 2018 Blue Book

Graphic Design	5,000
Updating the Book (in house)	
Advertising	3,000
Spanish Translation	2,000
App Support	1,000
Software	1,000
Postage	4,000
Printing 50,000 copies (\$.88/book)	44,000*

TOTAL \$60,000*

HOUSTON AREA HIV HEALTH SERVICES RYAN WHITE PLANNING COUNCIL

EST. JULY 10, 2008

POLICY No. 400.03

PROCESS FOR APPROVING THE COUNCIL SUPPORT BUDGET

PURPOSE

This policy is to establish the process used to review and approve the annual budget for the Houston Area HIV Health Services Ryan White Planning Council and the Council Support Staff.

AUTHORITY

The authority given to the Operations Committee by the Council adoption and approval of By-laws Rev. 12/07 and under the order of the Chief Elected Official (CEO) of Harris County, initiate procedures by which day to day business of the Council is to take place. According to the Ryan White HIV/AIDS Treatment Modernization Act of 2006, and a letter of guidance issued by the HIV/AIDS Bureau (April 26, 2007) "Section 2604(h) specifies that the chief elected official of an eligible area shall not use in excess of 10 percent of amounts received under a Part A grant for administrative expenses. The amounts may be used for administrative activities that include all activities associated with the grantee's contract award procedures, including activities carried out by the HIV Health Services Planning Council as established under section 2602 (b) of the Act... While Part A Planning Councils may use Ryan White Program funds to support certain activities related to carrying out required functions, the Planning Council must also work with the grantee to agree on a budget for Planning Council support activities. Reasonable and necessary activities include both tasks directly related to legislative functions and the following costs that support multiple functions:

 Staff support (professional and clerical)
Expenses of Planning Council members as a result of their participation

• Activities publicizing the Planning Council's activities for people living with HIV and efforts to substantively enhance community participation in Planning Council activities

• Developing and implementing Planning Council grievance procedures for decisions related to funding."

INTENT

Create an atmosphere of mutual respect and transparency as the Council works with the CEO and the grantee to agree on the annual Council Support budget.

PROCEDURE

The following describes the steps to be followed in order to secure approval of the Council Support budget:

- 1. The Manager of the Office of Support prepares a proposed budget.
- 2. The Manager distributes the proposed budget to members of the Operations Committee, the liaison to the CEO and the manager of Harris County Public Health

- and Environmental Services/Ryan White Grants Administration Section (the 42 43 "grantee").
- The grantee reviews the budget in terms of Ryan White Program guidelines and 44 3. discusses any concerns with both the Manager of the Office of Support and the 45 46 assigned liaison to the CEO.
- The Manager conveys this input to the Operations Committee when they meet to 47 4. review and make recommendations on the proposed budget. 48
- 49 5. The Operations Committee reviews the budget to make sure that it supports activities 50 related to carrying out the legislatively mandated role of the Council and prepares a 51 committee recommendation regarding the proposed budget.
- 52 6. The Steering Committee and Council review and vote on the recommendations of the 53 Operations Committee regarding the Council Support budget. 54
 - 7. The Manager provides the grantee with the Council approved budget.
- 55 8. The grantee reviews the budget and provides written confirmation to the Manager of 56 the Office of Support and the liaison with the County Judge's Office stating that the 57 budget is consistent with HRSA requirements and County rules and no changes are 58 necessary. If the budget is not consistent with HRSA requirements and County rules, 59 the budget is returned to the Manager of the Office of Support who revises the budget 60 and begins the process at Step 1 as described above.

Comparison of FY 2016 and 2017 Council Support Budgets

(Prepared 05-11-16)

Item	Current FY 2016	Proposed FY 2016	Difference between FY	Proposed FY 2017	Difference Between FY
	Budget	Budget	2016 and	Budget	2016 and FY
		(3% Cost of	Proposed FY		2017 Budgets
		Living Increase)	2016 Budgets		
Salaries	\$250,487	\$256,123	+ \$5,636	\$258,002	+ \$1,879
Fringe	100,673	101,820	+ 1,147	102,201	+ 381
Equipment	3,000	2,347	- 653	3,000	+ 653
Travel	11,770	10,640	- 1,130	5,800	- 4,840
Supplies	6,000	6,000	0	6,000	0
Blue Book	16,500	16,500	0	60,000	+ 43,500
Needs					
Assessment	10,700	10,700	0	3,000	- 7,700
Planning Council					
Expenses	23,686	23,686	0	23,686	0
Advertising	6,000	6,000	0	6,000	0
Communications	7,000	7,000	0	7,000	0
Council					
Education	3,500	3,500	0	3,500	0
Project LEAP	7,750	7,750	0	15,000	+ 7,250
Postage	10,000	5,000	- 5,000	10,000	+ 5,000
Copier	9,250	9,250	0	9,250	0
TOTAL	\$466,316	\$466,316	0	\$512,439	+ \$46,123

Houston Ryan White Planning Council FY 2016 Council Support Budget County Judge approved 2 salary increases

(Prepared 03-01-16)

		Subtotal	Total
PERSONNEL RWPC Manager (V. Williams) (\$6427/mo. X 12 mos. X 100%) Responsible for overall functioning of planning council, supervises all support staff.	\$77,132	\$250,487	
RWPC Health Planner (A. Alvarez) (\$5,892/mo. X 12 mos. X 100%) Responsible for coordinating Comprehensive Planning and Needs Assessment activities. Analyzing and presenting data.	\$70,699		
RWPC Coordinator (D. Beck) (\$4,580/mo x 12 mos. X 100%) Coordinates support activities for the RW Planning Council and committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.).	\$54,962		
Assistant Coordinator (E.Moreno) (\$3,975/mo x 12 mos. X 100%) Coordinates support activities for assigned committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.)	\$47,694		
FRINGE Social Security @ 7.65% Health Insurance (4 x \$11,116/FTE) Retirement @ 10.75% Workers Compensation @ 0.83%	\$19,162 \$47,200 \$26,927 \$2,079	\$100,673	

Supplemental Death Insurance @ 0.50

Unemployment Insurance @ 0.60%

Incentives/allowances

\$1,252

\$1,503

\$2,550

Houston Ryan White Planning Council FY 2016 Council Support Budget County Judge approved 2 salary increases (Prepared 03-01-16)

		Subtotal	Total
EQUIPMENT Replacement computers to replace obsolete units	\$3,000	\$3,000	
TRAVEL Local travel @ \$0.575/mile for Planning Council Support Staff	\$800	\$11,770	
Out of EMA travel: One out of state trip for Office of Support staff for HIV planning meeting and five in State trips for staff and/or volunteer Council members for statewide HIV Planning meetings	\$10,970		
SUPPLIES General consumable office supplies including materials for Council Members and Public Meetings	\$6,000	\$6,000	
CONTRACTUAL	\$0	\$0	
OTHER		\$94,386	
Resource Guide	\$16,500		
Needs Assessment Activities	\$10,700		
Reimbursement for PC member expenses: Reimbursement for travel, childcare, meals and other eligible expenses resulting from participation in Council approved/ HRSA grant required activities.	\$23,686		
Advertising for PC Activities: For publication of meeting announcements in community papers; invitations to participate in needs assessment activities and focus groups; advertisments for additional volunteers.	\$6,000		
Communications (phone, pagers): For local and long distance phone expenses and internet charges.	\$3,500		
Web Page Technical Assitance Costs: For additional training/consultation to staff in order to update/improve web site.	\$500		

Houston Ryan White Planning Council FY 2016 Council Support Budget County Judge approved 2 salary increases

(Prepared 03-01-16)

		Subtotal	Total
Council Education: For speakers & training costs primarily for Council member orientation, room rentals & the cost of speakers for ongoing training to insure that key decision-makers receive necessary and relevant information. This includes the Sept. & Nov. 2015 Council meetings & the Jan. 2016 training/orientation meeting, all to be held off-site at locations within Harris County, Texas.	\$3,500		
Project LEAP Student Reimbursement: 15 participants for 17 week course including travel, childcare and other eligible expenses resulting from participation in Council approved training activities related to the HRSA grant.	\$2,250		
Project LEAP Education: Training costs for 17 weeks including speaker fees, room rental for off-site meetings & educational materials.	\$5,500		
Interpreter Services For Spanish-speaking and sign-language interpretation services during public meetings, focus groups, etc.	\$1,500		
Fees and Dues Registration costs for attending meetings, trainings and conferences related to HIV/AIDS health planning.	\$500		
English/Spanish Translation (written): For professional translation of Council materials into Spanish.	\$1,000		
Postal Machine Rental & Postage: For mailouts of Committee and Council agendas, minutes and attachments; HIV/AIDS Resource Guides for those who are unable to pickup in person; other office of support communications.	\$10,000		
Copier Rental: For rental, service agreement of high-use Xerox machine used for Council and Office of Support.	\$9,250		
TOTAL			\$466,316

DRAFT Houston Ryan White Planning Council FY 2016 Council Support Budget Includes 3% Cost of Living Increases (Prepared 05-01-16)

		Subtotal	Total
PERSONNEL RWPC Manager (V. Williams) (\$6573/mo. X 12 mos. X 100%) Responsible for overall functioning of planning council, supervises all support staff.	\$78,867	\$256,123	+ \$5,636
RWPC Health Planner (A. Alvarez) (\$6024/mo. X 12 mos. X 100%) Responsible for coordinating Comprehensive Planning and Needs Assessment activities. Analyzing and presenting data.	\$72,290		
RWPC Coordinator (D. Beck) (\$4,683/mo x 12 mos. X 100%) Coordinates support activities for the RW Planning Council and committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.).	\$56,199		
Assistant Coordinator (E.Moreno) (\$4064/mo x 12 mos. X 100%) Coordinates support activities for assigned committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.)	\$48,767		
FRINGE Social Security @ 7.65% Health Insurance (4 x \$11,116/FTE) Retirement @ 10.75% Workers Compensation @ 0.83% Supplemental Death Insurance @ 0.50 Unemployment Insurance @ 0.60% Incentives/allowances	\$19,593 \$47,200 \$27,533 \$2,126 \$1,281 \$1,537 \$2,550	\$101,820	* 1,147

Houston Ryan White Planning Council FY 2016 Council Support Budget Includes 3% Cost of Living Increases

(Prepared 05-01-16)

		Subtotal	Total
EQUIPMENT Replacement computers to replace obsolete units	\$2,347	\$2,347	-*653 -*1,130
TRAVEL Local travel @ \$0.575/mile for Planning Council Support Staff	\$800	\$10,640	_ ¥1,130
Out of EMA travel: One out of state trip for Office of Support staff for HIV planning meeting and five in State trips for staff and/or volunteer Council members for statewide HIV Planning meetings	\$9,840		
SUPPLIES General consumable office supplies including materials for Council Members and Public Meetings	\$6,000	\$6,000	
CONTRACTUAL	\$0	\$0	
OTHER		\$89,389	
Resource Guide	\$16,500		
Needs Assessment Activities	\$10,700		
Reimbursement for PC member expenses: Reimbursement for travel, childcare, meals and other eligible expenses resulting from participation in Council approved/ HRSA grant required activities.	\$23,686		
Advertising for PC Activities: For publication of meeting announcements in community papers; invitations to participate in needs assessment activities and focus groups; advertisments for additional volunteers.	\$6,000		
Communications (phone, pagers): For local and long distance phone expenses and internet charges.	\$3,500		
Web Page Technical Assitance Costs: For additional training/consultation to staff in order to update/improve web site.	\$500		

Houston Ryan White Planning Council FY 2016 Council Support Budget Includes 3% Cost of Living Increases

(Prepared 05-01-16)

·	,	Subtotal	Total
Council Education: For speakers & training costs primarily for Council member orientation, room rentals & the cost of speakers for ongoing training to insure that key decision-makers receive necessary and relevant information. This includes the Sept. & Nov. 2015 Council meetings & the Jan. 2016 training/orientation meeting, all to be held off-site at locations within Harris County, Texas.	\$3,500		
Project LEAP Student Reimbursement: 15 participants for 17 week course including travel, childcare and other eligible expenses resulting from participation in Council approved training activities related to the HRSA grant.	\$2,250		
Project LEAP Education: Training costs for 17 weeks including speaker fees, room rental for off-site meetings & educational materials.	\$5,500		'
Interpreter Services For Spanish-speaking and sign-language interpretation services during public meetings, focus groups, etc.	\$1,500		
Fees and Dues Registration costs for attending meetings, trainings and conferences related to HIV/AIDS health planning.	\$500		
English/Spanish Translation (written): For professional translation of Council materials into Spanish.	\$1,000		
Postal Machine Rental & Postage: For mailouts of Committee and Council agendas, minutes and attachments; HIV/AIDS Resource Guides for those who are unable to pickup in person; other office of support communications.	\$5,000		- \$5,000
Copier Rental: For rental, service agreement of high-use Xerox machine used for Council and Office of Support.	\$9,250		

TOTAL

\$466,319

Working Draft

DRAFT

Houston Ryan White Planning Council FY 2017 Council Support Budget Includes FY 2016 3% Cost of Living Increase

(Prepared 05-10-16)

			Subtotal	Total	
PERSONNEL RWPC Manager (V. Williams) (\$66205/mo. X 12 mos. X 100%) Responsible for overall functioning of planning council, supervises all support staff.		\$79,446	\$258,002		+*1,879
RWPC Health Planner (A. Alvarez) Responsible for coordinating Comprehensive Planning and Needs Assessment activities. Analyzing and presenting data.	6068	\$72,820			
RWPC Coordinator (D. Beck) (\$4,718/mo x 12 mos. X 100%) Coordinates support activities for the RW Planning Council and committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.).		\$56,611			
Assistant Coordinator (E.Moreno) (\$4094/mo x 12 mos. X 100%) Coordinates support activities for assigned committees. Provides routine administrative duties (minutes, scheduling of meetings, mailouts, etc.)		\$49,125			
FRINGE Social Security @ 7.65% Health Insurance (4 x \$11,116/FTE) Retirement @ 10.75% Workers Compensation @ 0.83% Supplemental Death Insurance @ 0.50 Unemployment Insurance @ 0.60% Incentives/allowances		\$19,737 \$47,200 \$27,735 \$2,141 \$1,290 \$1,548 \$2,550	\$102,201		+ \$ 381

Houston Ryan White Planning Council FY 2017 Council Support Budget Includes FY 2016 3% Cost of Living Increase

(Prepared 05-10-16)

		Subtotal	Total	.%
EQUIPMENT Replacement computers to replace obsolete units	\$3,000	\$3,000		+*653
TRAVEL Local travel @ \$0.575/mile for Planning Council Support Staff	\$800	\$5,800		- \$4,840
Out of EMA travel: One out of state trip for Office of Support staff for HIV planning meeting and five in State trips for staff and/or volunteer Council members for statewide HIV Planning meetings	\$5,000			
SUPPLIES General consumable office supplies including materials for Council Members and Public Meetings	\$6,000	\$6,000		
CONTRACTUAL	\$0	\$0		
OTHER		\$137,436		- T
Resource Guide	\$60,000		19	+\$ 43,047
Needs Assessment Activities	\$3,000			
Reimbursement for PC member expenses: Reimbursement for travel, childcare, meals and other eligible expenses resulting from participation in Council approved/ HRSA grant required activities.	\$23,686			
Advertising for PC Activities: For publication of meeting announcements in community papers; invitations to participate in needs assessment activities and focus groups; advertisments for additional volunteers.	\$6,000			
Communications (phone, pagers): For local and long distance phone expenses and internet charges.	\$3,500			
Web Page Technical Assitance Costs: For additional training/consultation to staff in order to update/improve web site.	\$500			

Houston Ryan White Planning Council FY 2017 Council Support Budget Includes FY 2016 3% Cost of Living Increase

(Prepared 05-10-16)

,		;	Subtotal	Total	
Council Education: For speakers & training costs primarily for Council member orientation, room rentals & the cost of speakers for ongoing training to insure that key decision-makers receive necessary and relevant information. This includes the Sept. & Nov. 2015 Council meetings & the Jan. 2016 training/orientation meeting, all to be held off-site at locations within Harris County, Texas.	\$3	s,500			
Project LEAP Student Reimbursement: 30 participants for 17 week course including travel, childcare and other eligible expenses resulting from participation in Council approved training activities related to the HRSA grant.	\$5	5,500			
Project LEAP Education: Training costs for 17 weeks including speaker fees, room rental for off-site meetings & educational materials.	\$9	9,500			
Interpreter Services For Spanish-speaking and sign-language interpretation services during public meetings, focus groups, etc.	\$1	,500			
Fees and Dues Registration costs for attending meetings, trainings and conferences related to HIV/AIDS health planning.		\$500			
English/Spanish Translation (written): For professional translation of Council materials into Spanish.	\$	1,000			
Postal Machine Rental & Postage: For mailouts of Committee and Council agendas, minutes and attachments; HIV/AIDS Resource Guides for those who are unable to pickup in person; other office of support communications.	· \$10	0,000		4	\$ 5,000
Copier Rental: For rental, service agreement of high-use Xerox machine used for Council and Office of Support.	\$9	9,250			
TOTAL			\$51	2,439	

2016 QUARTERLY REPORT OPERATIONS COMMITTEE

(submit May 2016)

Status of Committee Goals and Responsibilities (* means mandated by HRSA):

1.	Design and implement Orientation for Council members and new external committee members in January and February 2017. Status:
2.	When necessary, address member needs for additional orientation and training, including through the Committee Mentoring Program. (Example: create more training for mentors and a "Frequently Asked Questions" form. The information for this document can be gathered from Project LEAP and others.) Status:
3.	*When necessary, review and revise the bylaws, policies, and procedures of the Ryan White Planning Council. Status:
4.	When necessary, review and revise policies and procedures for the Council support staff. Status:
5.	*Investigate and make recommendations regarding complaints and grievances brought before the committee in order to assure member/staff compliance with bylaws, policies, and procedures. Status:
6.	*Resolve any grievances brought forward. Status:
7.	*Make nominations to the CEO, which ensure the reflectiveness and representativeness of the Council. Status:
8.	Evaluate the performance of the Manager in conjunction with the Planning Council Chair and CEO. Status:
9.	Ensure that the Council is complying with HRSA, County and other open meeting requirements. Status:
10.	Annually, review the status of Committee activities identified in the Comprehensive Plan.
Statu	is of Tasks on the Timeline:
Com	mittee Chairperson Date